

I. Welcome

Lead: President, Terry Brandon

Welcome, Introductions, Pledge of Allegiance, Call to Order

Membership in Attendance:

- **Total members present:** 40 of 69 (58% of membership)
- **Number needed to meet the quorum requirements:** 18.5 (25% of regular members)

ESD	AESD Membership Present
101	Charles Stocker, June Sine, Phil Champlin
105	Angela Abrams, Gwyn Trull, James Sebree, Mark Grassel, Rafael Fonseca
112	Darlene “De” Stickel, Heidi Rosenberg, Mel Netzhammer
113	Albert Cohen, Bill Lahmann, Dale McDaniel, Harry Carthum, Pam Farr, Susan Fortin
114	Ann Byrnes, Bruce Richards, James Stoffer, Kurt Hilyard, Vicki Collins
121	Annie Laurie Armstrong, Barbara Peterson, Joanne Seng, Marcella Tomlin, Mehret Tekle-Awarun, Peter Maier, Shahrzad Shams, Stanley Holland
123	Lee Ann Dudney, Linda Stephenson, Terry Brandon
171	Cathi Nelson, Larry McGuffie, Marcia Henkle, Michael Musick, Susan Albert
189	Merle Kirkley, Sue Phillips

President Terry Brandon called the meeting to order at 10:00am. President Brandon provided an overview of the two action items for the Annual Business Meeting:

1. Proposed modifications to the AESD Constitution
2. Adoption of the proposed 2025/26 AESD Association Budget

President Brandon reviewed the proposed AESD Constitution modifications.

During the 2024 Nominating Committee process, there was confusion as to whether it was necessary to also put the current President-Elect on the ballot. Given the title “President-Elect”, it could be assumed that the individual would roll-into the office of President; however this was not explicit in the Constitution.

- Following the 2024 Annual Business Meeting and officer elections, the AESD Executive Board agreed to review the Constitution and recommend modifications to clarify the language.
- The AESD Executive Board approved the recommended revisions on November 21, 2024 to be moved forward to the AESD membership for deliberation and adoption at the AESD Annual Business Meeting in April 2025.

In March 2025, AESD membership was provided with a [Summary & Proposed Constitution Revisions](#) document for review prior to action at the Annual Business Meeting. This document included the final draft redline with rationale for recommended revisions.

President Brandon welcomed questions regarding the proposed Constitution Revisions. Questions arose regarding the length of the term of President-Elect and the process that would be implemented should that person not be interested/able to fulfill the term of President-Elect and subsequently the term of President. Clarification was provided and Article VIII was cited to provide guidance should this scenario occur.

Without further questions, President Brandon called the question to AESD membership: *“Do you support the proposed modifications to the AESD Constitution?”* Voting took place by a showing of green (yes) and red (no) cards.

- By a majority of GREEN cards voting yes, the proposed modifications to the AESD Constitution were adopted.

The next step will be to formally update the Constitution document, distribute to AESD members, and post to the web site.

The second action item was presentation and review of the **proposed 2025/26 AESD Association Budget**. In March 2025, AESD membership was provided with an [overview of the 2024/25 projected budget and proposed 2025/26 association budget](#).

President Brandon provided an overview and additional background on the budget development, review, and adoption process.

- Annually, per the AESD Constitution (Article VI, Section 3, Item 3), the AESD Executive Board recommends a proposed annual budget for adoption by AESD membership during the annual AESD Association Business Meeting.
- At the 2023 Annual Business Meeting the membership adopted the first “Association-only” budget as part of the effort to create clarity between the AESD Network and the AESD Association.
- At the 2024 Annual Business Meeting, AESD membership reviewed and discussed the projected 23/24 budget and adopted the 24/25 Association budget.
- The heart of the budget is to support and sustain a high-quality Annual Conference without over-extending the host ESD or the Association.
- The budget is built in such a way that the Association and Executive Board some flexibility to adjust and support evolving needs of AESD members such as additional networking and learning opportunities.
- The AESD Executive Board is committed to maintaining fund balance to support/offset costs for future Annual Conferences and other member support activities.
- The AESD budget consists of the following:
 - **Revenue:**
 - Statutorily allowed Membership Dues (per RCW 28A.310.210)
 - Annual Conference contributions (flat fee for each ESD Board & Superintendent plus staff registrations & sponsorships).
 - **Expenditures:**
 - Member support & networking activities
 - Annual Conference expenditures

President Brandon welcomed questions regarding the proposed Association budget. Questions arose regarding the anticipated and ongoing cost of the annual conferences. Executive Director Vavrus shared information about efforts to keep venue costs low, as well as the continued commitment to maintaining a solid base of conference sponsors to help offset costs. Another question arose regarding costs related to staff support of the Association since there is not a line item in the budget accounting for staff time and effort or compensation. This topic was raised in 2023 as well. Executive Director Vavrus explained that currently AESD Network staff (executive director, administrative specialist, and communications support) support the AESD Association (Executive Board and annual conference organization). That time and effort is captured informally but compensation is accounted for in the AESD Network budget at this

time. President Brandon agreed to follow-up on this and bring forward for further discussion among the Executive Board at their meeting in June.

Without further questions, President Brandon called the question to AESD membership: *“Do you support adoption of the proposed 2025/26 AESD Association budget as presented?”* Voting took place by a showing of green (yes) and red (no) cards.

- By a majority of GREEN cards voting yes, the proposed modifications to the 2025/26 AESD Association Budget was adopted.

President Terry Brandon thanked those in attendance for their support and adjourned the meeting at 10:40am.