

AESD Network Orientation/Updates & Board Member Resources

AESD Strategic Plan (2018-2021)

Mission: To ensure equity and excellence in education through effective services delivered statewide.

Vision: To inspire and foster equity, opportunity, and results through meaningful support of all school districts

Goals:

- 1. <u>Strategic Relationships</u>: To grow a sustainable future through strategic relationships
- **2. Grow the Network:** To provide seamless and nimble services.
- **3.** <u>Tell our Story:</u> ESDs are an integral and valuable part of the education ecosystem in Washington State



Goal 1: Strategic Relationships

Vision: To grow a sustainable future through strategic relationships

Strategies / Tactics	A: AESD legislative priorities are developed through a strategic process that actively engages AESD leadership, and is focused on timely AESD system needs .	B: Strategic partnerships defined. Existing are maintained and strengthened . New, high leverage partnerships/coalitions are identified.
Artifacts & Evidence of Success	 ✓ AESD legislative strategy & roles refined, communicated ✓ Legislative priority talking points, 1-pagers ✓ Increased "asks" for AESD engagement in legislative issues ✓ Legislative "wins" 	 ✓ Partnerships: Districts, OSPI, state & local DOH, HCA, DCYF, Legislature, WASA, AWSP, CSTP, and more! ✓ COVID Response Coordination- Strengthened importance (and understanding) of ESDs / AESD among school districts statewide Increased coherence & communications among state associations AESD as "value add" for statewide coordination (regional networks, PPE, etc.) ✓ Tribal relationships engaged & strengthened

Goal 2: Grow the Network

Vision: To provide seamless and nimble services.

Strategies & Tactics

A. Gather and compile data from ESDs regarding current, emerging, and scalable initiatives to inform development of new/scaled AESD network initiatives that add value to school districts statewide.

B. Maintain and grow funding to the AESD Network based on statewide needs across the AESD system and within school districts.

Statewide Network Initiatives

A regional delivery system for statewide programs & services

Learning	Student Supports	Operations
 Beginning Educator Support Training (BEST) Educator Networks Early Learning Teacher & Principal Evaluation (TPEP) Native Education Professional Learning Computer Science English Language Arts Mathematics Science & Climate Science Inclusionary Practices System & School Improvement 	 Behavioral Health Services Community Prevention & Wellness Initiative - Student Assistance Professionals BH COVID Response Project Career Connected Learning Early Learning Education Advocates / Institutional Education Multi-Tiered Systems of Support Regional School Safety Centers School Nurse Corps Special education 	 District Operations Communications supports Fiscal support services School construction Hiring supports (i.e., fingerprinting, etc) Information services (Skyward, WSIPC) Insurance pools PPE purchasing & distribution COVID testing support Program evaluation School Accreditation Student transportation

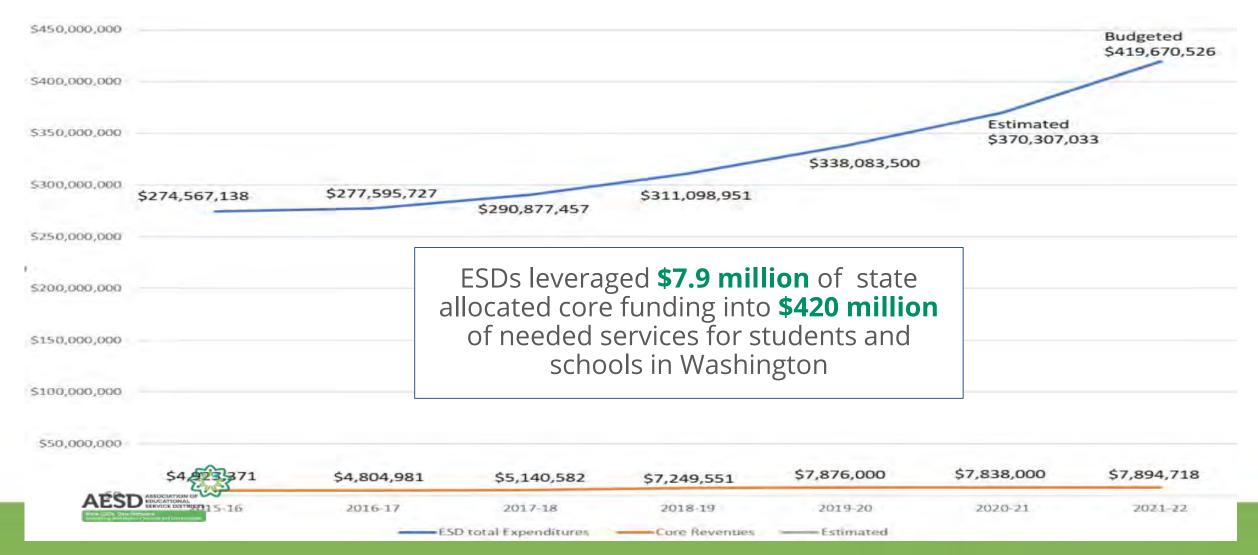
Statewide Network Initiatives

Revenue Footprint & Foundational Elements

- 2021/22 Network Revenue = \$102,492,795 (approx.)
 - New revenue for 2021/22 = \$23,186,592
- Funding comes to each ESD through various mechanisms (iGrants, contracts/interlocal agreements, MOUs, fees for service, etc.)
- Each statewide initiative is collaboratively led through an articulated structure of ESDs and OSPI roles/responsibilities among AESD and OSPI partners.
- Initiative goals are established through shared leadership and decision-making to support alignment, garner efficiencies, and clarity of roles and purpose across statewide initiatives.

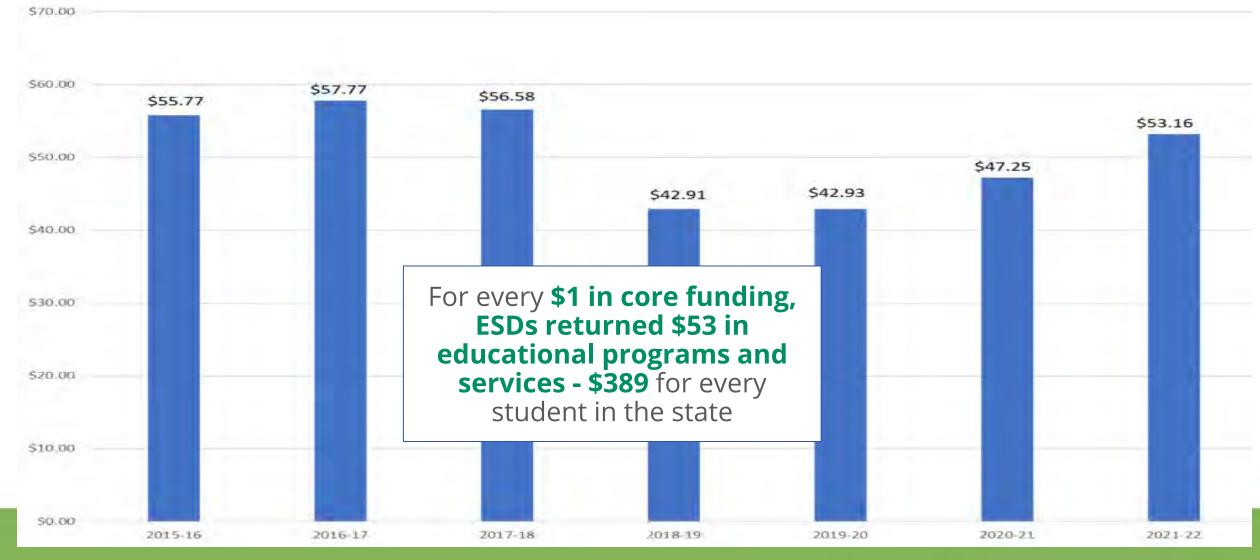
Total Expenditures vs. Core Funding

2015 - 2022



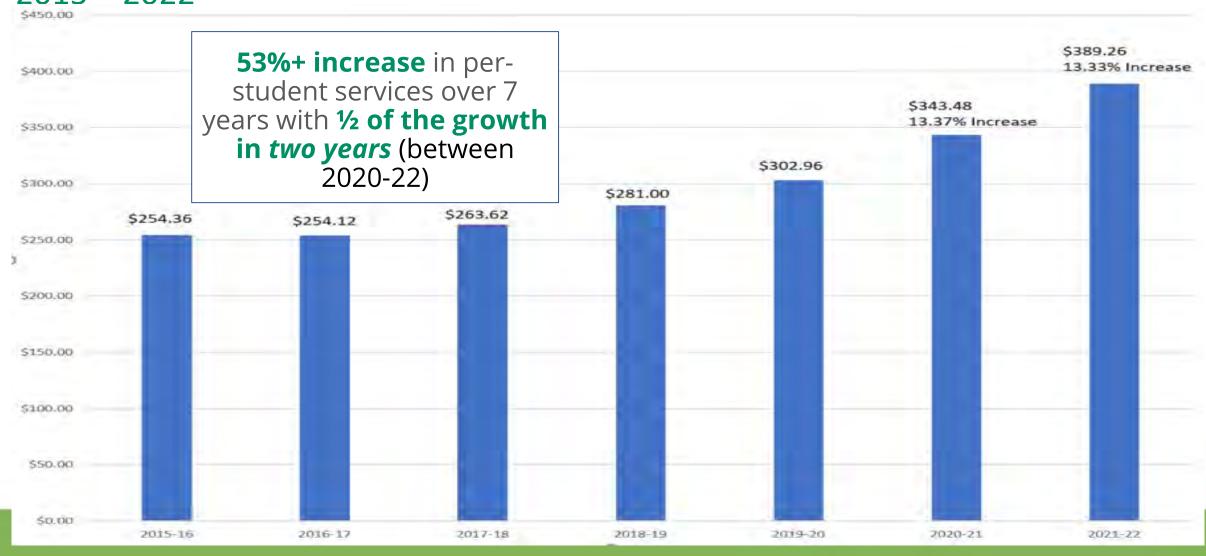
Return on Investment: ESD Core for \$1 Investment

2015 - 2022



ESD Program Services: \$ per Student

2015 - 2022



Impact Examples from 2020/21

- Distance Learning Support: Learning Management System (LMS) Solutions Team served over 17,000 educators statewide
- **Inclusionary Practices** Coordinators supported over 140 school and district teams to implement Universal Design for Learning and other inclusionary practices
- Regional Content Coordinators facilitated close to 300 content area professional learning sessions for educators in ELA, Math, Science, Climate Science, Computer Science
- Statewide Educator Leadership Networks Expanded
 - ELA, Math, Science, Early Learning Fellows
 - Regional Educator Network (Statewide LMS Solutions)
- Behavioral & mental health services significantly expanded statewide
 - Federal Community Wellness & Prevention Initiative: Student Assistance Program = 90 student assistance professionals based in +/- 110 sites
 - New Behavioral Health COVID Recovery Project = 60 direct service positions statewide
- Career Connected Learning coordinators provided technical assistance to increase system capacity, build equitable student access, and increase connections among regional business and industry partners and school districts

Goal 3: Tell our Story

Vision: ESDs are an integral and valuable part of the education ecosystem in Washington State.

Strategies / Tactics	A: <u>Develop and implement a multi-year AESD communications plan</u> that actively engages AESD network leadership and that builds on the foundation established in the AESD 2010 communications plan.
Artifacts & Evidence of Success	 ✓ Began development of Network "branded" communications tools (i.e., 1-pagers, templates) ✓ Program evaluation team engaged to support broader AESD initiatives ✓ Greater outreach to weave AESD "story" into timely issues/priorities (i.e., COVID response, distance learning supports) – AESA, etc. ✓ Growing commitment to funding communications support for AESD and statewide initiatives (i.e., inclusionary practices, balanced calendar)
Challenges	 Limited capacity and resources to: ⇒ Support coherence and consistency with "telling the story" ⇒ Update and evolve AESD web site to meet needs of members and represent the breadth of network initiatives ⇒ Engage in intentional communications planning/coordination

The Power of ONENETWERK

AESD Government Affairs



Bipartisan Approach Policy Solutions

- Relationship-building on both sides of the aisle
- Interim work share ESD policy expertise with lawmakers
- Develop/support ESD superintendent relationships with lawmakers
- Communicate AESD legislative requests
- Respond to law makers inquiries



Key Legislative Successes



Protect and Expand Current ESD Funding

Protect and expand ESD "Core funding"

Eliminated the "administrative reduction" from ESD core funding

from grant funds to state funded staffing units now eligible to grow with inflation

Incremental increase in funding

Funding for Network Initiatives

Regional Safety Centers (Threat assessment coordinators, Behavioral health navigators, comprehensive school safety coordinators)

Career Connect Washington (CCW) & Career Connected Learning

Educational Technology & Procurement

Computer Science



Respond to Lawmaker Requests

Apprenticeship policy outside of CCW

ESD network support for Financial Literacy training

Healthcare requirements

Prejudgement Interest

Long Term Care (LTC) mandates



What's Next? 2023 work starting now

- ESD superintendents will identify and approve legislative priority requests
- Monitoring legislative environment (elections and political climate)
- Develop a lobby plan based on superintendent priorities
- Talk to K-12 champions and policy leads
- Meet in person with lawmakers
- Draft bills
- Meet with other stakeholders

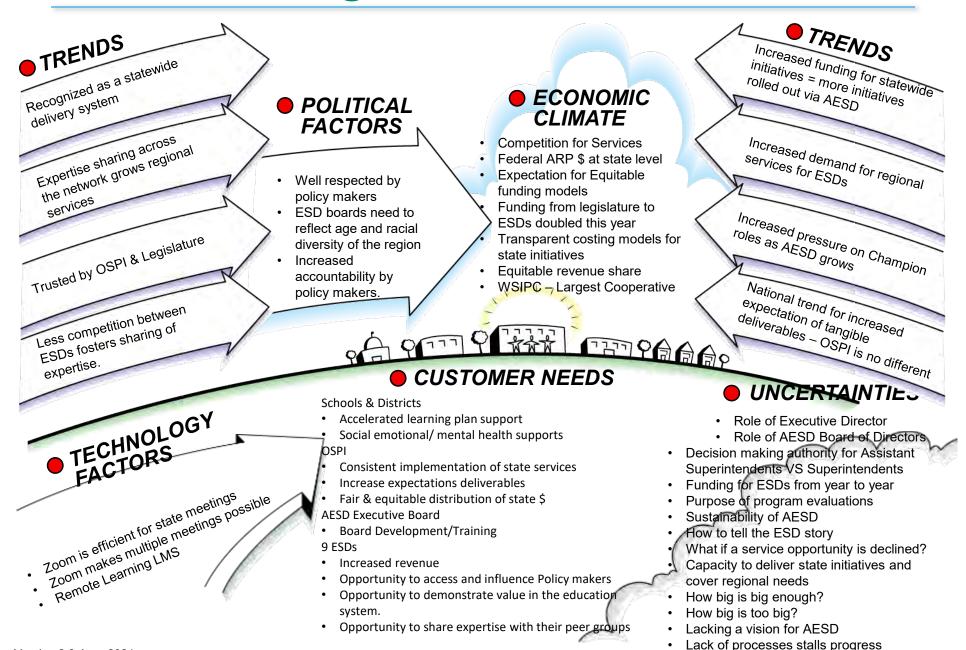




Network Updates, Continued

AESD Redesign Process, Summer 2021 - present

2021/22 AESD Redesign Context Background for 2021/22 Redesign Process.



Redesign Process & Timeline

Winter/Spring/<u>Summer</u> 2022

Fall/Winter 2021



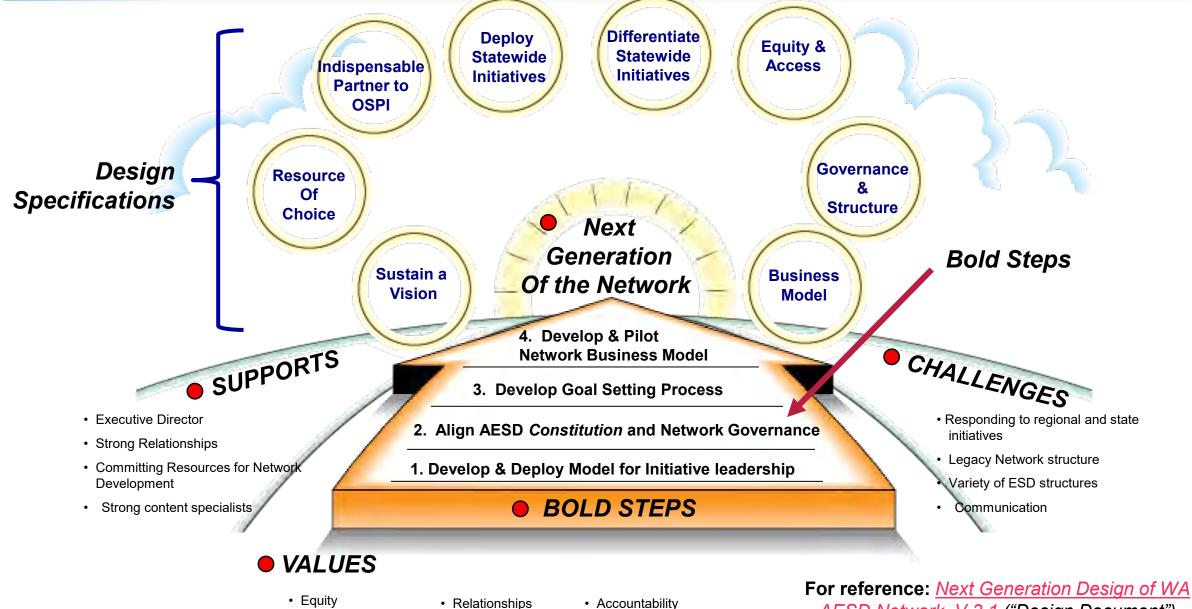
- Continued progress on Bold Steps
- Consider implications for other AESD foundational governance documents

Summer 2021

- AESD Design Team collaborates to identify "Bold Steps"
- AESD Values established Exec Board and Supts.
- Progress made on Bold Steps
- Identify network challenges
- Engage AESA facilitators to gather feedback and facilitate Design Process
- Convene Design Team



Next Generation of WAESD Network: Design & Bold Steps (Nov. 2021)



Integrity

Leadership

Synergy

AESD Network, V.3.1 ("Design Document")

Bold Step Status Updates

Bold Step	Updates
1. Model for Initiative Leadership	 Initial work to begin March 2022 in anticipation of 2022/23 initiatives ESD Assistant Superintendents co-design with OSPI partners Make recommendations to Superintendents in May
2. Align AESD Constitution and Network Governance	 Phase I revision for adoption at 4/27/22 Membership Meeting Phase II considerations - Constitution "subcommittee" recommendations for refinements – Fall 2022+
3. Develop goal setting process	 ED job description & goal setting/evaluation process updated (includes "Operating Principles for ED and Superintendents) Jan. 2022 Mid-Year Goals Check-in & Reflection Completed, March 2022
4. Develop and pilot business model	 Phase II work begins in Summer 2022 on Interlocal Business model considerations following updates to AESD Interlocal Agreement (likely Fall/Winter 2022)

Before we transition to Dana...

Questions?
Points of clarification?
Reflections?

Please share in the chat!



Deeper Dive: ESD Board Member Handbook & Orientation Materials

Advisory "subcommittee":

June Sine, Merle Kirkley, Cliff Huenergard, Terry Brandon, Dana Anderson

Handbook Components:

- General responsibilities
- Board Roles
- Evaluating Superintendent
- Representing Districts
- Communication
- Technical Requirements

Let's take a look!

(link in chat)



AESD Board Member Handbook Scavenger Hunt

Where everything is made up, and the points don't matter...





What is one of the primary roles of the board?



What is one reason the board could go into executive session?



What is one of the three roles of AESD?



What year did Merle Kirkley serve as AESD President?



Deeper Dive: ESD Board Member Networking Breakout Session

Join fellow Board Members in breakout rooms to connect!

- Executive Board Members will share insights and guide the conversation
- ESD staff members will provide support with note-taking

Guiding Questions:

- 1. How is ESD board membership different from school boards or other board roles you have had/known?
- 2. How do you engage with your local school boards?
- 3. Based on what you have heard so far, what is one thing still 'rolling around in your head'?



Debrief: ESD Board Member Networking Breakout Session

Guiding Questions:

- 1. How is ESD board membership different from school boards or other board roles you have had/known?
- 2. How do you engage with your local school boards?
- 3. Based on what you have heard so far, what is one thing still 'rolling around in your head'?

Insights?
Reflections?
Other thoughts?

