

PSESD – Leading with Racial Equity



REGIONAL WORK

- Collaboration with Road Map school districts (South King County) to lead region for racial equity
- Racial Equity Policy development in the Road Map school districts
- Diversifying the educator workforce: Educators of Color Leadership Community
- Reduce discipline disparity: Restorative Justice implementation support
- Educator capacity building: Becoming and Anti-Racist Educator training of trainers
- Family and Community engagement framework development (with a racial equity lens)
- Leadership support: Equity Leads Consortium
- Early Learning: Racial equity training, coaching, capacity building and support to EL sites (impacting ~ 5,000 children)

STATEWIDE WORK

Building Racial Equity literacy and capacity for race-conscious leadership

- Partnerships: ESD 112 (Vancouver), ESD 189 (Anacortes), ESD 114 (Olympic), ESD 113 (Capitol Region)
- Washington Association of Community and Technical Colleges: Leader-to-Leader panel and training for Critical Issues Workgroup, Articulation and Transfer Council, Lower Columbia College, Everett Community College, Seattle Central College
- Community College Presidents' Retreat
- State Board of Education
- Washington State School Directors' Association: Racial Equity Policy Convenings
- Washington State Charter School Commission

INTERNAL WORK

- PSESD Racial Equity Policy implementation: Becoming an Anti Racist Multicultural Organization
- Alignment of Board policies to Antiracist Multicultural Organization
- Transformation Team
- Caucusing